



PEOPLE



713-655-5763

katrina.grider@ogletree.com

VCard

Katrina Grider

Of Counsel Houston

Katrina Grider is Of Counsel in the Houston office of Ogletree Deakins. Ms. Grider has over thirty years of extensive federal and state court labor and employment law litigation, administrative, counseling, and practice experience from both perspectives: management and enforcement. Ms. Grider represents employers in state and federal courts, as well as in proceedings before the Texas Workforce Commission, the Equal Employment Opportunity Commission and the Department of Labor. Ms. Grider counsels clients on administrative and judicial interpretations of various labor and employment laws, and assists clients in developing best policies and practices for personnel matters.

Prior to joining the firm, Ms. Grider maintained a management side labor and employment boutique solo practice for 20 years. Ms. Grider is Board Certified in Labor and Employment Law – Texas Board of Legal Specialization.

Practice and Industry Groups

- [Employment Law](#)
- [Leaves of Absence/Reasonable Accommodation](#)

Experience

Ms. Grider conducts customized in-house seminars and training for managers, supervisors and employees concerning all aspects of EEO compliance, including but not limited to training regarding workplace harassment, discrimination, and retaliation, management best practices regarding supervising employees, and best practices regarding personnel issues and documentation.

Ms. Grider also conducts internal investigations involving workplace harassment, discrimination, retaliation, and related personnel matters.

Ms. Grider enjoys longstanding outreach partnerships with the Houston and Dallas EEOC District Offices and the San Antonio and New Orleans field offices by participating as a keynote speaker at the Technical Assistance Program (TAPS) Seminars for employers for 20 years.

Ms. Grider has handled over hundreds of EEOC administrative discrimination charges that have been dismissed by the Commission.

Ms. Grider has also assisted clients in DOL wage and hour audits.

Professional Activities and Speeches

Professional Activities:

- State Bar of Texas (Labor and Employment Law Section)
- State Bar College
- Oklahoma Bar Association
- Houston Bar Association (Labor and Employment Law Section)
- Society for Human Resources

Speeches:

- Labor and Employment Counsel Exclusive - "Emerging From the Shadows: Avoiding Unconscious Bias in the Legal Department— and the Workplace" - Boca Raton - November 11, 2017
- Texas Workforce Commission, Texas Business Conferences Employment Law Update - "Social Media, Background Checks, and Other Arresting Developments" - San Antonio - September 2017
- Brazos Valley SHRM Luncheon - "Hot Topics in Employment Law" - Bryan - September 2017
- TexasBarCLE, Texas Bar College 19th Annual Summer School - "New Issues/Hot Topics in Employment Law" - Galveston - July 2017
- TexasBarCLE, Webcast - "A Guide on Handling FOIA and PIA Requests: Employment Law" - Austin - July 2017
- EEOC Technical Assistance Program for Employers, Houston District Office - "All the Hard HR Questions We've Been Asked this Year" - Houston - July 2017
- State Bar of Texas Annual Meeting 2017: Business and Corporate Counsel Section - "New Issues/Hot Topics in Employment Law" - Dallas - June 2017
- Houston Bar Association Labor

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