

Kelcy L. Palmer

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Overview

Kelcy L. Palmer is an associate in Littler’s Houston office who advises and represents employers, including federal contractors, in a broad range of labor and employment matters arising under federal and state laws and before state and federal courts, the Equal Employment Opportunity Commission (EEOC), the Office of Federal Contractor Compliance (OFCCP), and in arbitration. She defends and counsels clients on issues related to:

- Discrimination on the basis of race, national origin, religion, sex, age, veteran status, genetic information, or disability
- Retaliation and interference with rights under the Family and Medical Leave Act (FMLA)
- Federal contractor compliance with Executive Order 11246, Section 503, and Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) rules and regulations
- Older Worker Benefits Protection Act (OWBPA) compliance in reductions-in-force
- Drafting employee handbooks, policies and agreements, including arbitration and severance and release agreements

While in law school, Kelcy interned with the Hon. Lynn N. Hughes in the U.S. District Court, Southern District of Texas.

Professional and Community Affiliations

- Member, Labor and Employment Section, Houston Bar Association
- Member, Hollins Houston Alumnae Chapter

Education

J.D., University of Houston Law Center, 2013
B.A., Hollins University, 2010, *summa cum laude*

Bar Admissions

Texas

Courts

U.S. Court of Appeals, 5th Circuit
U.S. District Courts for the Southern, Northern, Western, and Eastern Districts of Texas