

BUTLER & HARRIS

ATTORNEYS

MARGARET A. HARRIS

Fellow, College of Labor and
Employment Lawyers

Margie Harris is a partner in the law firm Butler & Harris in Houston, Texas, which she founded with her law partner, Kathy Butler, in 1988. Margie concentrates her law practice on representing individuals in employment disputes, including first amendment retaliation, sexual harassment, and disability, age, race, and gender discrimination matters.

College of Labor & Employment Lawyers – Margie is a Fellow in this honorary bar association, a distinction held by only two other lawyers in the City of Houston who represent primarily employees. She served on its Board of Governors from 2006 to 2008, and helped draft the College's Principles of Civility and Professionalism for Advocates.

National Employment Lawyers Association – a member for over 20 years, with previous service on its Executive Board (1995-2005) and as an Officer (1999-2005). She founded NELA's Sexual Harassment Committee and served as its first chair. She co-authored NELA's amicus briefs to the U.S. Supreme Court in three landmark sexual harassment cases (*Harris v. Forklift Systems, Inc.*, *Oncale v. Sundowner Offshore Services, Inc.*, and *Faragher v. City of Boca Raton*) and has authored numerous other amicus briefs for NELA in various Courts of Appeals. She serves on its Rules Committee, and helped draft the Discovery Protocols for Employment Cases.

Texas Employment Lawyers Association – Margie founded this statewide affiliate of NELA in 1995 and served as its President until 2000. She still serves on its Board of Directors.

Pattern Jury Committee – Margie served on the Fifth Circuit's PJC Advisory Committee from 2005-2009 and recently became a member of the State Bar's PJC Committee.

Super Lawyer – rated as a Super Lawyer in several categories every year since its inception in 2003.

Margie is a frequent speaker and writer on employment law issues for the Labor & Employment Law Section of the State Bar of Texas, the University of Texas, the National Employment Lawyers Association, the Texas Employment Lawyers Association, and various other groups and bar associations. She earned her B.B.A. in accounting from the University of Texas and her J.D. *magna cum laude* from the University of Houston in 1981.

*** *Ready to adopt a dog or a cat?* Margie is a long-time volunteer with Friends for Life, a Houston-based no-kill animal shelter, recently earning its *Golden Paw Award*. Wow! We've got young cats and senior cats, young dogs and senior dogs, cuddly cats and playful dogs, fat cats and and buff dogs. Come by and she'll help you adopt just the right one (or two).