



Charles C. High, Jr.

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PRACTICE AREAS

Labor and Employment

EDUCATION

New York University School of Law,
L.L.M. (Labor Law), 1974

University of Houston School of Law,
J.D., 1970

West Texas State University, B.A.,
1967

BAR & COURT ADMISSIONS

Texas, 1970

U.S. District Court, Western District of
Texas

U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Fifth Circuit

U.S. Court of Appeals, Tenth Circuit

U.S. District Court, Northern District
of Texas

Charlie High, partner, is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. He has consistently been listed in Best Lawyers in America and recognized as a Super Lawyer, one of the top 100 Texas Super Lawyers, and a top-50 Super Lawyers in the Central and West Texas Region. In 2007, Mr. High was listed in Texas Lawyer's Go-To Guide as one of the top five lawyers in Texas in the area of labor and employment law. Chambers USA also ranks Mr. High in the No. 1 Group of lawyers in Texas. In addition, he is past Chair of the Texas State Bar Labor and Employment Law Section. Charlie is a Fellow of the Texas Bar Foundation and a Fellow of The College of Labor and Employment Lawyers. Chambers USA quotes "Charlie High is consistently held in high esteem by peers across Texas. Sources single him out as one of the deans of the labor practice"

PROFESSIONAL AFFILIATIONS

Texas Bar Foundation

College of Labor and Employment Lawyers

El Paso Bar Association

American Bar Association

State Bar of Texas

CERTIFICATIONS

Board Certified, Labor and Employment Law - Texas Board of
Legal Specialization

PROFESSIONAL & CIVIC INVOLVEMENT

Mr. High is dedicated to the progress of education and employment in the El Paso community. He has served in key leadership roles at the Upper Rio Grande Workforce Development Board of Directors and is past chair of its Oversight and Evaluation Committee. He has also been active in the Greater El Paso Chamber of Commerce where he is the past Chair of the Workforce & Education Division and Education Committee. Mr. High is author of numerous articles in employment law trade publications, and is a frequent speaker on labor and employment law issues.