



HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate
on a space available basis.

Room rate: \$109.00 for a standard suite

To make your reservation, contact the hotel and indicate that
you will be attending the State Bar Labor & Employment Law
Institute or reserve your room online at the link below.

Reservation Deadline Sept. 10, 2013

La Torretta Lake Resort & Spa
600 La Torretta Blvd.
Montgomery, TX 77356

Resort Telephone: (936) 448-4400
Toll-free Reservations: (877) 286-9590

For online reservations, visit:
<http://tinyurl.com/kaefqgb>

*Confirmations will be sent by the hotel.
Please read the hotel cancellation policy carefully.*

RESERVE YOUR ROOM BEFORE SEPT. 10TH!



REGISTRATION FORM

Name _____ Texas Bar No. (required): _____
Firm/Organization: _____
Address _____
City _____ State _____ Zip _____
Telephone _____ Fax _____ Email _____

Conference Fees:

BEFORE AUGUST 31ST

\$ _____ **\$300 for Section Members**
\$ _____ **\$350 for Non-Section Members**
\$ _____ **\$330 for New Section Members**
(\$300 registration + \$30 annual membership dues)

AFTER AUGUST 31ST

\$ _____ **\$350 for Section Members**
\$ _____ **\$400 for Non-Section Members**
\$ _____ **\$380 for New Section Members**
(\$350 registration + \$30 annual membership dues)

\$ _____ **Add \$40 to also receive a hard-copy three ring binder of Course Materials. Flash drive materials will be available to all registrants. You must purchase a notebook to receive a hard-copy of the materials.**

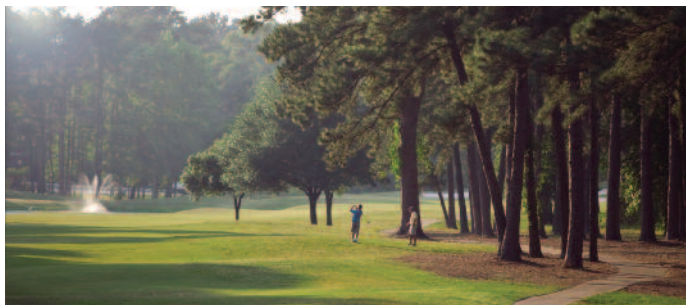
\$ _____ My total registration fee.

Make checks payable to: State Bar of Texas Labor and Employment Law Section.

To pay by credit card online visit: <http://laborlaw.org>
click on "Events"

MAIL REGISTRATION
State Bar of Texas
Attn: Bre Binder
P.O. Box 12487
Austin, Texas 78711-2487

FAX/E-MAIL REGISTRATION
Bre Binder:
bre.binder@texasbar.com
(512) 427-4239



COURSE MATERIALS

Course materials will be provided to all registrants on a flash drive which is included in the registration price. If you would like to purchase hard-copy materials, you may also order a three ring binder of printed materials for \$40. See the registration form. We will try to accommodate all orders for printed materials, but to guarantee a notebook, your order should be received no later than Sept. 15, 2013.

REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before Oct. 3, 2013. After that date, you will be mailed a copy of the course materials on flash drive. To request a refund, write or email Sandra Carlson at the State Bar of Texas Accounting Department:

State Bar of Texas
Attn: Sandra Carlson
P.O. Box 12487
Austin, Texas 78711-2487

Email:
scarlson@texasbar.com

MCLE Credit and Legal Specialization Credit

This course has been approved for 11.25 hours of MCLE accreditation, including 2.25 hours of ethics credit. **The MCLE Course number is 901273510.** This course has also been accredited for 11.25 hours of legal specialization in the labor & employment law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply in other states.

THE LABOR AND EMPLOYMENT 2013-2014 OFFICERS AND COUNCIL LOOK FORWARD TO SEEING YOU THERE!

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STATE BAR OF TEXAS
P.O. Box 12487
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OCTOBER 11-12, 2013

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STATE BAR *of* TEXAS
LABOR & EMPLOYMENT LAW SECTION

24th Annual
Labor and Employment
Law Institute

OCTOBER 11-12, 2013
La Toreta Lake Resort and Spa
Montgomery, TX



EVENT PROGRAM

11.25 hrs including 2.25 hrs ethics

FRIDAY, OCTOBER 11

4.25 hrs including 1 hr ethics

- 12:00 **Registration**
- 1:00 **Federal Update** .75 hr
Kathy Butler, Houston
Butler & Harris
- 1:45 **State Law Update** .5 hr
Prof. Richard Carlson, Houston
Professor of Law, South Texas College of Law
- 2:15 **Disability Leave and Disability Defenses** .75 hr
Terri Danish, Houston
McGuireWoods
- C.B. Burns, El Paso
Kemp Smith LLP
- 3:00 **Break**
- 3:15 **Ethics: The True Cost of Representation** .5 hr ethics
This fast-paced session will examine the boundaries, borders, and gray areas of a lawyer's obligation to maintain the client's confidences and pursue client objectives, with a particular emphasis on a lawyer's obligation to maintain client "confidential information," including non-privileged information, that the lawyer might otherwise be inclined to disclose.
- Jason Boulette, Austin
Boulette & Golden L.L.P.
- 3:45 **A Roadmap for Hiring** .75 hr
- Medical Information and Health Status
 - Arrests and Felony Convictions
 - FCRA
 - Immigration Issues
- Leticia Dominguez, El Paso
The Dominguez Law Firm, P.L.L.C.
- Kevin Lashus, Austin
Jackson Lewis LLP
- 4:30 **Perspectives From The Bench: Everything You Wanted To Know But Were Afraid To Ask** 1 hr (.5 ethics)
Moderator Hon. Fred Edwards, Conroe
Judge (Former), 9th Judicial District Court, Montgomery County, Texas
- Hon. Xavier Rodriguez, San Antonio
Judge, U.S. District Court for the Western District of Texas
- Hon. George C. Hanks, Jr., Houston
U.S. Magistrate Judge, Southern District of Texas
- Hon. Sylvia A. Matthews, Houston
Judge, 281st Judicial District, Harris County, Texas
- Hon. Jeff Kaplan, Dallas
Justice (Former), Fifth District of Appeals, Texas
U.S. Magistrate Judge (Former), Northern District of Texas
- 5:30 **Adjourn – Social**
- 5:30–6:30
Social

SATURDAY, OCTOBER 12

7 hrs including 1.25 ethics

- 8:00 **Continental Breakfast**
- 8:30 **DOMA and Emerging LGBT Issues in the Workplace** .75 hr
Shannon Schmoyer, San Antonio
Schmoyer Reinhard LLP
- 9:15 **What You Don't Know Can Hurt You – The New Rules of Civil Procedure and Expedited Trials** .5 hr
Valorie Glass, McAllen
Atlas Hall Rodriguez LLP
- 9:45 **ESI including Discovery and Social Media** .75 hr (.25 hr ethics)
Craig Ball, Austin
Craig D. Ball, P.C.
- Carolyn Southerland, Houston
Huron Consulting Group
- 10:30 **Break**
- 10:45 **Retaliation Claims: The Cost of Getting Even** .5 hr ethics
Andrew Golub, Houston
Dow Golub Remels & Beverly LLP
- 11:15 **NLRA in Labor & Employment** .75 hr
Dan Dargene, Dallas
Ogletree, Deakins, Nash, Smoak, & Stewart
- 11:45 **Break – Lunch Provided**
- 12:15 **Keynote Address – EEOC Policies, Practices & Future Legal Battlegrounds** .75 hr
Robert Canino, Dallas
Regional Attorney, EEOC, Dallas District Office
- 1:00 **Break**
- 1:15 **Corporate Counsel: A View From The Inside** .75 hr (.25 hr ethics)
Moderator: Bob Sheeder, Dallas
Bracewell & Giuliani
- Dave Starr, Vice President/Deputy General Counsel
Belo Corporation
- Gail Salcido, Senior Counsel
Fluor Corporation
- Karla Evans Epperson, Senior Legal Counsel
Exterran
- 2:00 **Class Actions after Duke** .5 hr
R. Paul Yetter, Houston
Yetter Coleman LLP
- 2:30 **Break**
- 2:45 **FLSA: New Developments/Emerging Trends – “What You Thought You Knew That Isn't (Necessarily) So ...”** .5 hr
This presentation will focus on the influx of new theories and developing trends in enforcement and litigation, such as the risks of unpaid internships, a shifting of judicial deference regarding agency interpretations for the FLSA, disappearing individual liability under the FLSA, and the demise (or not) of judicial approval of settlements
- Will Stukenberg, Houston
Jackson Lewis LLP
- 3:15 **Voir Dire & Opening Statement Demonstration** 1.25 hr (.25 hr ethics)
Hon. Keith Ellison, Houston
Judge, U.S. District Court for the Southern District of Texas
- Charlie High, El Paso
Kemp Smith LLP
- Hal Gillespie, Dallas
Gillespie, Rozen, Watsky PC
- Juror Panel
- 4:30 **Adjourn**

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YOUR ROOM BEFORE SEPT. 10TH!**