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## JASON BOULETTE

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### Jason Boulette

#### Partner

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Jason Boulette is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization, has been repeatedly recognized as a Texas Super Lawyer (*Thompson-Reuters*), Texas Rising Star (*Thompson-Reuters Corporation*), and one of the Best Lawyers in America (*Woodward/White*), and currently serves as a member of the Leadership Council for the Employment Law Section of the State Bar of Texas. Previously with Vinson & Elkins L.L.P., Jason founded Boulette & Golden L.L.P. with Mike Golden in 2006. Now known as Boulette Golden & Marin, the firm represents employers in employment, litigation, and corporate immigration matters.



(<http://www.boulettegolden.com/laura-merritt/attachment/tbls-logo-tag-r/>)



### Distinctions

- The Best Lawyers in America (*Woodward/White, Inc.*) – 2006 to present
- Texas Super Lawyer (*Thompson-Reuters Corporation*) – 2013 to present
- Texas Rising Stars (*Thompson-Reuters Corporation*) – 2004 to 2012
- Texas Board of Legal Specialization – Certified Labor and Employment Attorney
- State Bar of Texas, Employment Section – Leadership Council
- State Bar of Texas, Employment Section – Pro Bono Co-Chair
- State Bar of Texas, Special Task Force – Pro Bono Education Committee Co-Chair

### Memberships

- State Bar of Texas, Employment Section – Leadership Council
- Texas Supreme Court, Special Task Force – Pro-Bono Education Committee Co-Chair
- American Immigration Lawyers Association – Member

### Community

- Ballet Austin – Supporter
- Safe Place – Supporter
- Black Fret – Member
- Austin City Limits – Member
- Cub Scouts of America – Den Leader
- St. Martin’s – Youth Instructor

## Publications

- “Working the Apps,” University of Texas Technology Law Conference, May 27, 2016
- “The Future of Employment,” University of Texas Labor and Employment Law Conference, May 3, 2016
- “Key Labor and Employment Issues in the Healthcare Sector,” University of Texas Health Law Conference, April 22, 2016
- “Getting Online Information into Evidence,” TexasBar Advanced Employment Law, January 15, 2016
- “Big Data: Is This the End?,” Texas Workforce Commission, November 19, 2015
- “Social Media: Internet to Evidence,” Inns of Court, October 15, 2015
- “Social Media: Internet to Evidence,” Independent Energy Human Resources Association 27th Annual Conference, September 24, 2015
- “Fighting the Temporary Injunction Fight,” University of Texas Non-Compete Camp, September 3, 2015
- “Social Media: Internet to Evidence,” Attorney General’s Office, June 13, 2015
- “Protecting Trade Secrets While Hiring from the Competition,” University of Texas Technology Law Conference, May 22, 2015
- “Big Data: Analytics and the Hackable Employee,” University of Texas Labor and Employment Law Conference, May 2015
- “So You’ve Been Sued and There’s a T.R.O.,” University of Texas Corporate Counsel Institute, April 2015
- “Using Social Media Ethically,” University of Texas Renewable Energy Law, February 2015
- “Social Media: From Internet to Evidence,” TexasBar, January 2015
- “The Increasingly Virtual Nonprofit: The Beginning of the End,” University of Texas Nonprofit Organization, January 2015
- “Mobile Technology and Security: An Employment Lawyer’s Perspective,” Government Finance Officers Association of Texas, November 13, 2014
- “Best Practices for Use of Social Media,” University of Texas Patent Law Institute, November 7, 2014
- “Ethics: The True Cost of Representation,” Dallas Bench Bar, October 24, 2014
- “Mobile Technology and Security: An Employment,” Texas Society of Certified Public Accountants–Lawyer’s Perspective, October 6, 2014
- “Cutting Edge Demonstrations: Staying Ahead of the Curve or Survival of the Fittest,” Labor and Employment Law Institute, September 20, 2014
- “Ethics: The True Cost of Representation,” University of Texas Gas and Power Institute, September 5, 2014
- “Technology in the Workplace: The Beginning of the End,” University of Texas Labor and Employment Conference, May 16, 2014
- “System Failures under the FLSA,” University of Texas Corporate Counsel Conference, May 1, 2014
- “The Increasingly Virtual Nonprofit: Legal Traps for the Unwary,” University of Texas Nonprofit Organizations Institute, January 16, 2014
- “Technology in the Workplace: The Automation of Absolutely Everything,” University of Texas Technology Law Conference, May 16, 2013
- “Social Media: Employment Law Update,” Society of Human Resources Management, April 4, 2013
- “Internal Investigations of Current Employees,” University of Texas Corporate Council Section, April 11, 2013
- “Ethics in Negotiation: The True Cost of Representation,” State Bar of Texas, January 17, 2013
- “Protecting Secrets that Move,” University of Texas Technology Law Conference, May 27, 2012
- “Technology in the Workforce,” University of Texas Labor and Employment Law Conference, May 17, 2012
- “Managing a Mobile Workforce,” University of Texas Technology Law Conference, May 26, 2011
- “Privacy Wars,” University of Texas Labor and Employment Law Conference, May 13, 2011
- “Managing Social Media: An Employment Lawyer’s Perspective,” 29 Corp. Counsel Review 233 (2010)
- “Managing Social Media,” University of Texas Labor and Employment Law Conference, May 20, 2010
- “Employer Immigration Update,” University of Texas Labor and Employment Law Conference, May 29, 2009
- “The New FMLA Regulations,” Texas State Auditor’s Office, February 23, 2009

- "Ethical Considerations for Blog-Related Discovery," 5 Shidler J.L. Com. & Tech. 1 (2008)
- "Attorney Ethics & Technology," University of Texas Labor and Employment Law Conference, September 4, 2008
- "National Origin Discrimination in an Immigration Age," University of Texas Labor and Employment Law Conference, May 30, 2008
- "A Brave New World: Covenants Not to Compete After Sheshunoff," State Bar of Texas, March 22, 2007
- "Conducting An Investigation," University of Houston Law Foundation, December 3, 2004
- "The New FLSA Regulations," University of Texas Labor and Employment Law Conference, May 6, 2004
- "Coordinating the FMLA, ADA, and Workers' Comp," University of Houston Law Center, April 23, 2004
- "Security vs. Privacy," Personnel Administrators of Texas Senior Colleges and Universities, January 13, 2003

## AREAS OF PRACTICE

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Litigation (<http://www.boulettegolden.com/areas-of-practice/litigation/>)

Employment Litigation (<http://www.boulettegolden.com/areas-of-practice/litigation/employment-litigation/>)

Unfair Competition Litigation (<http://www.boulettegolden.com/areas-of-practice/litigation/unfair-competition-litigation/>)

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Immigrant Visas (<http://www.boulettegolden.com/areas-of-practice/corporate-immigration/immigrant-visas/>)

I-9 Compliance (<http://www.boulettegolden.com/areas-of-practice/corporate-immigration/immigration-compliance/>)

## EDUCATION

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University of Texas – J.D. with High Honors

University of Texas – Chancellor

University of Texas – Order of the Coif

University of Virginia – B.A., Dean's List

Boulette Golden & Marin L.L.P. is an employment and litigation law firm focused on employment and business litigation, counseling, compliance, and corporate immigration services.

#### RECENT POSTS

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- [Jason Boulette to Present to State Labor and Employment Law Institute \(http://www.boulettegolden.com/blog/jason-boulette-present-state-labor-employment-law-institute/\)](http://www.boulettegolden.com/blog/jason-boulette-present-state-labor-employment-law-institute/) August 3, 2016
- [Laura Merritt to Present at Advanced Workers' Compensation Law Course \(http://www.boulettegolden.com/blog/laura-merritt-address-advanced-workers-compensation-law-course/\)](http://www.boulettegolden.com/blog/laura-merritt-address-advanced-workers-compensation-law-course/) July 28, 2016
- [Jason Boulette to Deliver Talk at UT's Car Crash Seminar \(http://www.boulettegolden.com/blog/7887/\)](http://www.boulettegolden.com/blog/7887/) July 19, 2016

#### CONTACT US

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