



**CHRISTOPHER V. BACON**  
COUNSEL, LABOR & EMPLOYMENT

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Chris' practice is primarily devoted to litigating employment matters on behalf of private employers. Additionally, because of his familiarity with international employment law, and his fluency in Spanish and French, clients with operations in Africa, the Middle East, Asia, Europe and Latin America seek Chris' advice when doing business abroad. He also counsels clients looking to hire foreign workers in the United States on immigration issues.

Chris has tried nearly 40 cases in front of judges and juries in both federal and state court in multiple jurisdictions, and has argued more than a dozen times before the United States Court of Appeals for the Fifth Circuit. Chris also represents clients in governmental investigations and administrative proceedings brought under the National Labor Relations Act, the Occupational Safety Health Act (OSHA), and the Mine Safety Health Act (MSHA).

## EXPERIENCE HIGHLIGHTS

- Counseled an international offshore drilling services provider on cross-border employment issues and international assignments
- Advised a global oilfield services company on a discrimination claim involving international assignments
- Counseled a global chemical company in international labor and employment matters
- (E.D. Tex.); (5th Cir.) — Represented a client in a complex race discrimination class action trial involving in excess of 600 employees (co-counsel)
- Advise energy companies, including a large multinational oil and gas company, in multiple OSHA and MSHA investigations
- Advised the Houston Grand Opera in negotiating collective bargaining agreements and labor contracts
- Advised a metal technology company in MSHA investigations into serious injuries related to an accident

*Prior results do not guarantee a similar outcome.*

## EDUCATION

- Harvard School of Law, J.D. *cum laude*, 1990
- University of Houston, B.A. *summa cum laude*, 1979; M.Ed., Mathematics Education, 1982
- Admitted to practice: Texas, 1990; United States Supreme Court; U.S. Courts of Appeal for the Fifth and District of Columbia Circuits; U.S. District Courts for the Northern, Southern, Eastern, and Western Districts of Texas

## RECOGNITION

- *Chambers USA*, Labor and Employment (Texas), 2006–2015
- Selected to the Texas Super Lawyers List, *Super Lawyers* (Thomson Reuters), 2003–2014