

State Bar of Texas Labor & Employment Law Section
2012 Labor and Employment Law Institute
September 14-15, 2012 ♦♦ J.W. Marriott San Antonio Hill Country Resort and Spa

Friday, September 14th

11:30 Registration

12:25 **Welcoming Remarks and Announcements**
 John Griffin, Course Director
 Marek, Griffin & Knaupp

12:30 **Summary Judgment: Best and Worst Practices**
.75 hr (.25 ethics)
 Hon. Fred Biery, Chief Judge
 Western District of Texas

1:15 **The Emerging Role of the EEOC** *.5 hr*
 David Lopez, General Counsel
 Equal Employment Opportunity Commission

1:45 **Employee Health Care Update: Where Are We Now?** *.5 hr*
 Pat Maher
 Shannon, Gracey, Ratliff & Miller, LLP

2:15 **Disability Rights on the Move** *.75 hr*
 Kathy Butler
 Butler & Harris

Katrina Grider
 Katrina Grider & Associates

3:00 Break

3:15 **Avoiding and Winning Discovery** *.75 hr*
 Shannon Schmoyer
 Schmoyer Reinhard LLP

David Wiley
 Gibson Wiley PLLC

4:00 **Tips from In-House Counsel** *1 hr. (.5 ethics)*
 Moderator: Bob Scheeder
 Bracewell & Giuliani

Kim Bowers
 Valero Energy Corporation

Angela DeSilva
 Spectra Energy Corp

Alan Schoenbaum, Rackspace Hosting, Inc.
 Brad Baron, NuStar Energy L.P

Saturday, September 15th

8:00 **Continental Breakfast**

8:30 **State Law Update** *.5 hr*
 Prof. Richard Carlson
 South Texas College of Law

9:00 **ADEA Update** *.75 hr*
 Joe Ahmad
 Ahmad, Zavitsanos & Aniapakos, P.C.

Linda Headley
 Littler Mendelson PC

9:45 **Retaliation and Whistleblower Issues** *.5 hr*
 Ashley Tremain
 Kilgore & Kilgore PLLC

10:15 Break

10:30 **The Complete Professional: Effective Interaction with Counsel, Courts, and Colleagues** *.75 hr ethics*
 Michael P. Maslanka
 Constangy Brooks & Smith, LLP

11:15 **Title VII Hot Topics** *.75 hr*
 Charles High
 Kemp Smith LLP

12:00 Break – Lunch Provided

12:15 **Changing Sides of the Docket** *.75 hr (.25 ethics)*

1:00 Break

1:15 **NLRA Update** *.5 hr*
 Rodolfo R. (Fito) Agraz, Dallas
 Ogletree Deakins

1:45 **National Origin and Immigration Law** *.75 hr*
 Enrique Chavez, Jr., El Paso
 Chavez Law Firm

2:30 Break

2:45 **FLSA Update** *.5 hr*
 Trang Tran, Houston
 Tran Law Firm

3:15 **Winning Employment Trials** *1 hr (.5 ethics)*
 Hal Gillespie
 Gillespie, Rozen, Watsky PC

William Helfand
 Chamberlain Hrdlicka

Hotel Accommodations
J.W. Marriott San Antonio Hill Country Resort and Spa
Come join us for camaraderie and great CLE in the Texas hill country!
Room rate: \$189.00 for a single/double
Reservation Deadline August 24, 2012

Reserve your room before August 24th! Hotel rooms have been blocked at a special rate on a space available basis. To make your reservation, contact the hotel and indicate that you will be attending the State Bar Labor & Employment Law Institute or reserve your room online at the link below.

JW Marriott San Antonio Hill Country Resort & Spa
23808 Resort Parkway
San Antonio, TX 78261
Resort Telephone: 210-276-2500
Toll-free Reservations: 866-882-4420
For online reservations, visit: <https://resweb.passkey.com/go/sbtg>

Confirmations will be sent by the hotel. Please read the hotel cancellation policy carefully.

Course Materials

Course materials will be provided to all registrants on a flash drive which is included in the registration price. If you would like to purchase hard-copy materials, you may also order a three ring binder of printed materials for \$40. See the registration form. We will try to accommodate all orders for printed materials, but to guarantee a notebook, your order should be received no later than September 3rd. 2012.

Refund Policy

If you register and are unable to attend, full refunds will be provided for requests received on or before September 7th. After that date, you will be mailed a copy of the course materials on flash drive. To request a refund, write or email Sandra Carlson at the State Bar of Texas Accounting Department:

scarlson@texasbar.com
State Bar of Texas
Attn: Sandra Carlson
P.O. Box 12487
Austin, Texas 78711-2487

The Labor and Employment 2012-2013 Officers and Council look forward to seeing you there!

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REGISTRATION FORM

Name _____ Bar No. (required): _____
Firm/Organization _____
Address _____
City _____ State _____
Zip _____
Telephone _____ Fax _____
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Conference Fees

Before August 31st	After August 31st
\$ _____ \$300 for Section Members	\$ _____ \$350 for Section Members
\$ _____ \$350 for Non-Section Members	\$ _____ \$400 for Non-Section Members
\$ _____ \$330 for New Section Members (\$300 registration + \$30 annual membership dues)	\$ _____ \$380 for New Section Members (\$350 registration + \$30 annual membership dues)

\$ _____ Add \$40 to also receive a hard-copy three ring binder of Course Materials
(All materials will be on flash drive included in registration)

\$ _____ TOTAL PAYMENT

Make checks payable to: State Bar of Texas Labor and Employment Law Section

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State Bar of Texas  
Attn: Sandra Carlson  
P.O. Box 12487  
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