



STATE BAR *of* TEXAS
Labor & Employment Law Section

33rd ANNUAL
Labor and Employment Law Institute

August 25-26, 2023

JW Marriott Hill Country Resort
23808 Resort Pkwy
San Antonio, TX 78261

EVENT PROGRAM

9.75 hours of MCLE credit, including 1 hour of ethics

FRIDAY, AUGUST 25

6.25 hours MCLE credit, including .5 hour ethics

9:00	Breakfast	4:30	Preservation of Error in Employment Trials; Do You Have a Checklist? .5 hr Walt Taylor, Colleyville Taylor Law Firm
9:45	Welcoming Remarks Trang Tran, Course Director		
10:00	Federal Law Update .75 hr BB Sanford, Dallas The Sanford Firm	5:00	Happy Hour Reception sponsored by the Labor & Employment Law Section
10:45	State Law Update .75 hr Prof. Richard Carlson, Houston South Texas College of Law		
11:30	Wage and Hour Update .5 hr David Schlottman, Dallas Jackson Walker LLP	8:00	Breakfast
12:00	Break – Lunch Provided	8:30	Workplace Accommodations Under State and Federal Law, Including the <i>New Pregnant Workers Fairness Act</i> .75 hr Christine Reinhard, San Antonio Schmoyer Reinhard LLP
12:15	Best Practices in Workplace Investigations of Employment Claims .75 hr / .25 ethics Lorna Griffin, New Braunfels Lorna Griffin Law Offices, PLLC		
1:00	Break		
1:15	Technology Tools to Lower Costs and Help You Look Even Better and Smarter than You Already Are .75 hr Andrew Golub, Houston Dow Golub Remels & Gilbreath PLLC	9:15	Retaliation; It's Not Just About Title VII .5 hr Thomas "Trey" Cammack, III Harper Law Firm
2:00	Religious Accommodations in the Workplace, Including What Happens When Employees Have Conflicting Statutory Rights .5 hr Laura Merritt, Austin Boulette Golden & Marin L.L.P.	9:45	Break
2:30	Friends for a Minute: When Party-Adversaries' Interests Align in Settlement, Including Practical Considerations that Are Rarely Discussed .75 hr / .25 ethics Hollie Reiminger, Houston Senior Managing Counsel, Global Labor & Employment Relations Eversana Life Science Services LLC.	10:00	Attorneys' Fees, Including Tips for Presentation and Testimony During and After Trial .5 hr David Wiley, Dallas Gibson Wiley PLLC
	Amy Gibson, Dallas Gibson Wiley PLLC	10:30	Compensatory & Punitive Damages: With Single-Plaintiff Employment Verdicts Now as High as \$366 Million, Are You Up to Speed on Standards for Recovery, Relevant Evidence, and the Legal Debates Over Limits? .75 hr Amanda Hernandez, Houston AH Law, PLLC
3:15	Break		
3:30	Not Your Typical Arbitration Topic: Tips for Handling Arbitration Once You Are Already There .5 hr Trang Tran, Houston Tran Law Firm	11:15	Hey Witness! Can We Talk? .5 hr / .5 ethics Christine Hopkins, Dallas Tremain Artaza PLLC
4:00	Noncompete and Trade Secrets Update .5 hr Ehsan Tabesh, Houston Senior Counsel WestRock Company	11:45	Chat GPT, Trade Secrets, and Terms of Service Jason Boulette, Austin Boulette Golden & Marin L.L.P. .5 hr
		12:15	Adjourn

SATURDAY, AUGUST 26

3.5 Hours MCLE credit, including .5 hour ethics



HOTEL ACCOMMODATIONS

**Rooms have been blocked at a special rate on a space available basis.
Room rate: \$209 for a Standard King or Standard Double.**

Reservation Deadline: Thursday, July 27, 2023

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San Antonio, TX 78261**

**[Make Your Hotel Reservation Here](#)
Only CLE registrants qualify for our
discounted room rate.**

EVENT REGISTRATION

33rd Annual Labor & Employment Law Institute | August 25-26, 2023

[Click here to Register](#)

Registration Pricing:

\$415 Non-Members

\$345 Section Members

\$185 Legal Service Attorneys

(This discount applies to Section Members affiliated with LANWT, TRLA, Lone Star Legal Aid, or any of the current year's recipients of grant funds from the Texas Access to Justice Fund)

\$185 New Attorneys

(This discount applies to Section Members who are attorneys licensed 3 years or less)

Registration Information: Click the button above to register online using your credit card. **Register early, this course may sell out!** This is a live event only. No streaming option will be provided during or after the course. Purchase orders of 4 or more should be mailed or emailed to Rhonda Bridges in Accounting at the address below.

PURCHASE ORDER or REFUND REQUEST BY MAIL

State Bar of Texas
Attn: Rhonda Bridges, Accounting
P.O. Box 12487
Austin, TX 78711-2487

PURCHASE ORDER or REFUND REQUEST BY EMAIL

RBridges@TexasBar.com

Refunds: If you register and are unable to attend, full refunds will be provided for requests received on or **before 5pm on August 17, 2023**. To request a refund, write or email Rhonda Bridges at the address above. Requests received after 5pm on August 17, 2023, will be evaluated on a case-by-case basis which may result in a partial refund, as food guarantees will already have been confirmed with the hotel.

Covid Protocol: **If you are not feeling well or believe you may have recently been directly exposed to someone with COVID, please do not attend.** Attendees and State Bar employees must follow safety protocols required by host hotels and venues. Please also review and acknowledge the State Bar's Terms & Conditions for live events found on the online registration page.

Reserve your hotel room before July 27: Hotel rooms have been blocked at a rate of \$209 for a single/double on a space available basis. **Only Labor & Employment Law CLE registrants qualify for our discounted room rate and this block may sell out before the July 27th deadline.** Please review the hotel's cancellation policy closely. Registrants are responsible for any hotel cancellation or no-show fees. For questions regarding registration or hotel reservations please contact Jake Stoffle at jstoffle@texasbar.com.

MCLE Accreditation: This course has been approved for 9.75 hours MCLE accreditation, including 1 hour of ethics credit. This course has also been accredited for 9.75 hours of legal specialization in the Labor and Employment Law specialization area. For out of state credit, please request a Uniform Certificate of Attendance in person from the registration desk to fill out and send to out of state entities.

Materials: Bring your wireless device! There will be free wireless internet in the meeting room to access your course materials. No hard-copy materials will be printed for this CLE.

Friday Happy Hour Reception: Following the conclusion of Friday's CLE, the Labor & Employment Law Section is pleased to sponsor a free reception. Registrants are invited to join us for cocktails, light appetizers, and fellowship.